

## Partnership Contract

This Agreement is entered into this \_\_\_ day of \_\_\_\_\_, 2026, between Worklance, a company registered under the laws of the United States, with its principal office located at 811 Wilshire Blvd 17th Floor, Los Angeles, CA 90017 ("the Company"), and ....., residing at..... ("The Crypto Exchange Agent").

### Position

The Company agrees to work with the partner in the capacity of a Crypto Exchange Agent, to assist the company in conducting business activities in the United States, thus saving the company the costs of opening a physical office.

### Duties

The Crypto Exchange Agent's responsibilities include:

- a) Receiving payments on behalf of the Company from its clients within the United States via USPS/UPS or FedEx.
- b) Retaining a 5% commission from received payments.
- c) Promptly convert the funds you receive into crypto-currency, using Bitcoin ATMs, crypto-currency exchanges (CoinBase, Binance, Kraken, etc.), meeting with our exchange partners to swap the funds in person, or different apps, as instructed by our Financial Department.
- d) Providing regular transaction reports and maintaining clear communication with the Company.
- e) The Company will follow all rules and regulations regarding privacy and data protection.

### Duration

The employment will commence as soon as the Partner receives and processes the first payment. This contract is for continuous period, unless terminated earlier in accordance with this Agreement.

### Compensation

The Crypto Exchange Agent's compensation will be a 5% commission of each payment received on behalf of the Company. The Company will cover all the fees and costs related to this position. The total financial benefit off commission will range between \$10,000.00 to \$20,000.00 / month.

### Hours of Work

Given the nature of the role and potential time zone differences, flexible work hours will be required to fulfill the duties, with an expectation of prompt communication and transfer of funds. The job will require only 2-4 hours per day.

### Leave Entitlements

The Crypto Exchange Agent is entitled to annual leave, sick/career's

leave, and other leave entitlements in accordance with the National Employment Standards of the United States.

Confidentiality

The Crypto Exchange Agent agrees to uphold the highest standards of confidentiality, ensuring that the Company's proprietary and client information remains secure.

Termination

Either party can terminate this Agreement with two weeks notice. Immediate termination is applicable for breach of confidentiality, failure to transfer funds per the agreement, or any misconduct that compromises the Company's reputation.

Governing Law

This Agreement will be governed and interpreted in line with the laws of the United States. Any disputes arising will be addressed in the competent United States courts.

Entire Agreement

This contract represents the full understanding between both parties, overriding all previous negotiations, understandings, and agreements. Both parties acknowledge they have read and understood the above terms and conditions:

Employer's Name Worklance

Employee's Name

Employer's Signature

*Bill Paxton*

Employee's Signature

Date: \_\_\_\_\_